



## **WEYBRIDGE ROWING CLUB CODE OF CONDUCT FOR COACHES, OFFICIALS AND VOLUNTEERS**

### **1. ALLOCATION OF RESPONSIBILITY**

It is the responsibility of the designated Club Welfare Officer to ensure that the BR Codes of Conduct are implemented and maintained at the Club.

The Club Welfare Officer must ensure that this document is reviewed regularly to ensure that all Coaches, Officials and Volunteers are fully aware of the Codes of Conduct and their inherent responsibilities.

### **2. WELL BEING AND SAFETY**

The well being and safety of participants must be the prime consideration of all coaches, before the development of performance.

Volunteers in any capacity should develop an appropriate working relationship with performers, based on mutual trust and respect.

All activities must be appropriate to the age, ability and experience of those taking part.

### **3. PERSONAL STANDARDS**

Coaches are expected to:

- lead by example, displaying high personal standards and projecting a favourable image of the sport of rowing, by promoting its positive aspects (e.g. fair play).
- display consistently high standards of behaviour and appearance.
- follow all guidelines laid down by BR and the club
- hold the appropriate, valid qualifications and insurance cover

### **4. INTEGRITY**

Coaches, officials and volunteers must never exert undue influence over performers to obtain personal benefit or reward.

Coaches must make it clear to athletes that rule violations, rough play or the use of prohibitive substances will not be tolerated.

Coaches should be aware of, and abide by, the BR Codes of Conduct

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